

AWARIS 2024 IMPACT REPORT

As we approach the end of the year, we wanted to take a moment to pause and reflect on all that's been achieved, who we've supported, and who's supported us. This year has been one of the most turbulent years in recent global history, with unprecedented shifts politically, environmentally and economically. Given this backdrop, we're honoured to continue supporting the working world and governmental institutions with resilience, mindfulness and leadership skills – never have they been more needed – and we're so grateful for our incredible team and trainer community who have made this all possible!



With heartfelt gratitude,

Liane Stephan & Chris Tamdjidi
Awaris Co-Founders

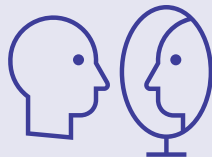
INNOVATION: WHAT HAVE WE CONTRIBUTED?



Published our first book **The Resilient Culture** in **3** languages, outlining our new and innovative approach to building resilient cultures. [Listen here](#) to an interview on the Evolve Podcast.



Innovated our Awaris Resilience Academy with a global client, providing a learner-driven adaptive learning journey to over **1100** staff.



Supported personal reflection and growth through **1317** Resilience Screenings, our new social learning platform and the Awaris App. **3074** users listened to **46,378** guided practices!



Scaled our SafetyMind programme for transport and energy companies, supporting the safety of over **2000** frontline workers.

REACH: WHO HAVE WE SUPPORTED?



Delivered **461** programmes (from one-off workshops to large-scale interventions), in **9** languages. Celebrated the launch of new operations in **LATAM, Switzerland** and **Spain**.



In such an important year for global politics, we're proud to have supported in building the resilience of **1920** staff across a number of Parliaments and Governmental Institutions.



Led Executives and Female Leaders through transformative retreats and coaching journeys, empowering them to navigate challenges with more clarity and confidence.



Provided Research and Learning Design support to our sister NGO **Inner Green Deal**, supporting their efforts in Regenerative Leadership at large social institutions.

COMMUNITY: WHO'S MADE IT ALL HAPPEN?



Our amazing trainer community of **70** trainers from **20** countries brought our offerings to life, in-person and virtually...



... we came together as a community **7** times to learn and grow from one another in upskilling sessions, and a retreat to go deeper.



Thanks to the hard work of the team, we've landed in our new HQ office at Startplatz in Cologne, joining a vibrant startup community surrounded by inspiring entrepreneurs.



And of course not forgetting our growing community of valued global partners. Without our shared vision to support the growth, resilience and wellbeing of your teams, **none of this would have been possible!**

APPRECIATION: WE'RE SO GRATEFUL!

All that's left to say is a deep thank you to our whole community – from our team, to trainers, to our global partners and beyond. We're so grateful to be on this journey and look forward to working together towards the mission of enhancing resilience in the working world into 2025 and beyond.

In the meantime, we wish you and your loved ones a restful, nourishing and joyful holiday period.

Liane and Chris

SOME SNAPSHOTS FROM BEHIND THE SCENES THIS YEAR:

